

Job Description



Flexible Childcare Practitioner

Location:	The Hague
Working Hours:	Flexible hours
Reports to:	Location Manager

Context: Zein is a successful and growing company with multiple locations in The Hague. As the leading provider in International Day Care, Pre-School, After School Care and Holiday Camps in the Netherlands, we are dedicated to providing quality international childcare, positive interactive learning and memorable experiences.

We are now seeking highly motivated Childcare Practitioners for our sub-in pool for our Daycares and also for our Out of School Cares. The practitioners are to guide, inspire and be part of an international, friendly, vibrant and dynamic team and to look after children between 0-4 years old at our Daycares and after children between 3-12 at our Out of School Care (After School & Holiday Care).

RESPONSIBILITIES FOR THE DAYCARE PRACTITIONER (children 0-4 years)

- Day-to-day guidance and active supervision of the children whilst following childcare health and safety regulations and Zein standards
- Plan and engage children in fun play-based, age appropriate developmental activities, in line with monthly and weekly themes built around Zein visionary curriculum
- Create positive learning environments including resources based on child-centered learning
- Oversee the feeding and general well-being of the children
- Apply strategies to guide positive children's behaviour
- Build good, open and effective communication with children, families and staff
- Observe and record children's growth, development and behaviour as well analyse implication for further learning and development
- Carry out Bi-annual evaluation of assigned children in line with developmental milestones
- Participate in annual progress report meeting with parents
- Ensure the indoor and outdoor learning environments are clean, hygienic and safe
- Undertake administrative and other tasks as required
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RESPONSIBILITIES FOR THE OUT OF SCHOOL PRACTITIONER (children 3 to 12 years)

- Daily pick-up of children from school to location (after school care only)
- Day-to-day guidance and active supervision of the children whilst following childcare health and safety regulations and Zein standards
- Plan and deliver developmentally based activities in line with monthly and weekly themes built around Zein visionary curriculum
- Create positive learning environments including resources based on child-centred learning
- Daily engagement of children in fun play based learning and age appropriate activities both indoors and outdoor
- Prepare healthy snacks for the children
- Apply strategies to guide positive children's behaviour

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- Build good, open and effective communication with children, schools, families and staff
- Ensure the indoor and outdoor learning environments are clean, hygienic and safe
- Accompany children on field trips while observing all field trip safety protocols
- Undertake other tasks as required

QUALIFICATIONS & EXPERIENCE

- Relevant child care qualifications (preferably Early Childhood Education for the Daycare and preferably additional sporting qualification for the Out of School Care)
- Experience working in a childcare setting
- Fantastic organisational and teamwork skills
- Excellent written and verbal English communication skill (knowledge in Dutch or another European language is desirable)
- A good level of computer literacy
- Current First Aid certificate
- A good understanding of the Early Years Learning Framework for the Daycare or a good understanding of Sports and Special Skill building framework for the Out of School
- Possession of qualifications to work in Childcare in the Netherlands (for all foreign applicants – IDW/DUO)

BENEFITS

- Attractive salary and benefits in line with CAO stipulations
- Opportunity to work in the largest expat childcare in Europe
- Introduction to Third Culture Kids (TCK)
- Participation in excellent training programmes