

# Job Description



## Childcare Practitioner Day Care

**Location:** The Hague

**Working Hours:** Full-time – 32-40 hours / part-time / flexible hours

**Reports to:** Location Manager

**Context:** Zein is a successful and growing company with multiple locations in The Hague. As the leading provider in International Day Care, Pre-School, After School Care and Holiday Camps in the Netherlands, we are dedicated to providing quality international childcare, positive interactive learning and memorable experiences.

We are now seeking highly motivated teachers to guide, inspire and be part of an international, friendly, vibrant and dynamic team looking after children between 0-4 years old. **Interested candidates are invited to send their CV and motivation letter in English to [recruitment@zeinchildcare.nl](mailto:recruitment@zeinchildcare.nl).** Recent childhood and childcare graduates are also encouraged to apply.

### RESPONSIBILITIES

- Day-to-day guidance and active supervision of the children whilst following childcare health and safety regulations and Zein standards
- Plan and engage children in fun play-based, age appropriate developmental activities, in line with monthly and weekly themes built around Zein visionary curriculum
- Create positive learning environments including resources based on child-centered learning
- Oversee the feeding and general well-being of the children
- Apply strategies to guide positive children's behaviour
- Build good, open and effective communication with children, families and staff
- Observe and record children's growth, development and behaviour as well analyse implication for further learning and development
- Carry out Bi-annual evaluation of assigned children in line with developmental milestones
- Participate in annual progress report meeting with parents
- Ensure the indoor and outdoor learning environments are clean, hygienic and safe
- Undertake administrative and other tasks as required

### QUALIFICATIONS & EXPERIENCE

- Relevant child care qualifications (preferably Early Childhood Education)
- Experience working in a childcare setting
- Fantastic organisational and teamwork skills
- Excellent written and verbal English communication skill (Knowledge is Dutch or another European language is desirable)
- A good level of computer literacy
- Current First Aid certificate
- A good understanding of the Early Years Learning Framework
- Possession of qualifications to work in Childcare in the Netherlands (for all foreign applicants– IDW/DUO)

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## BENEFITS

- Attractive salary and benefits in line with CAO stipulations
- Opportunity to work in the largest expat day care in Europe
- Introduction to Third Culture Kids (TCK)
- Participation in excellent training programmes