

Job Advert



Childcare Practitioner Day Care

(Pedagogisch Medewerker Kinderopvang)

Location: Voorburg

Working Hours: Part-time (24-32 hours) / Full-time (32-40 hours)

Job description

In early March, Zein International Childcare will open its sixth location in one of Voorburgs' most beautiful and best-known monumental properties. Under the name 'The Little Castle Day Care', the spacious location set within almost 5.000m² of mature gardens, will offer the highest level of facilities to create a luxury homelike environment where our childcare teachers will provide children from around the world with positive interactive learning and memorable experiences.

As the property undergoes a complete transformation to offer fully equipped childcare rooms, a large indoor play hall, a parents' room, a professional kitchen for the on-site chef and a large natural playground zoned with the different ages in mind, we realize that our greatest resource is our staff – and we have committed ourselves to establishing an enthusiastic, supportive team of passionate, professional childcare teachers who will help us truly 'Set the Standard' in international childcare.

- ✓ Would you enjoy being part of the regular team of our new location in [Voorburg](#) from the very beginning?
- ✓ Are you interested in working for a truly unique international child care organisation, looking after children from all over the world?
- ✓ Would you like to make a significant contribution to our nurturing and stimulating [Day Care Programme](#) on a daily basis?

If so, and you are qualified to work with children in the Netherlands, then this position could be just what you're looking for.

Responsibilities

- ✓ Day-to-day guidance and active supervision of the children whilst following childcare health and safety regulations and Zein standards;
- ✓ Plan and engage children in fun play-based, age appropriate developmental activities, in line with monthly and weekly themes built around Zein visionary curriculum;
- ✓ Create positive learning environments including resources based on child-centred learning;
- ✓ Oversee the feeding and general well-being of the children;
- ✓ Apply strategies to guide positive children's behaviour;
- ✓ Build good, open and effective communication with children, families and staff;
- ✓ Observe and record children's growth, development and behaviour as well analyse implication for further learning and development;

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- ✓ Carry out bi-annual evaluation of assigned children in line with developmental milestones;
- ✓ Participate in annual progress report meeting with parents;
- ✓ Ensure the indoor and outdoor learning environments are clean, hygienic and safe;
- ✓ Undertake administrative and other tasks as required.

Qualifications & experience

- ✓ Relevant child care qualifications, please check (preferably Early Childhood Education);
- ✓ If you have a diploma from another European country, then you will need to apply for recognition of your qualification through DUO (Dienst Uitvoering Onderwijs). Further information on this process is available through [our website](#);
- ✓ If you have a diploma from outside the EU, you first need to do an 'international credential evaluation'. More information is available via www.idw.nl and www.fcb.nl;
- ✓ Experience working in a childcare setting;
- ✓ Fantastic organisational and teamwork skills;
- ✓ Excellent written and verbal English communication skill (knowledge of Dutch or another European language is desirable);
- ✓ A good level of computer literacy;
- ✓ Current First Aid certificate;
- ✓ A good understanding of the Early Years Learning Framework;
- ✓ Possession of qualifications to work in Childcare in the Netherlands (for all foreign applicants– IDW/DUO).

Benefits

- ✓ Attractive salary and benefits in line with CAO stipulations;
- ✓ Opportunity to work in the largest expat day care in Europe;
- ✓ Introduction to Third Culture Kids (TCK);
- ✓ Participation in excellent training programmes.

Who are we?

Zein International Childcare is the leading provider of English speaking childcare services in the Netherlands, offering Day Care, Pre-School, After School Care and Holiday Care across multiple locations in The Hague region.

With a high staff-to-child ratio of three carers per group, **Zein Day Care** offers a loving, safe and homelike environment for the children. As partners in the care of every child, our teachers pay particular attention to socio-emotional growth, a critical area for all children, but even more so for transient Third Culture Kids who find themselves growing up in a country and culture different to their own. Together, we provide an internationally oriented nurturing but stimulating programme to help develop children's individuality and self-confidence to the fullest.

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The parents of the children in our care have busy international careers and often live in Holland for just a few years. With love and enthusiasm, we do our best every day to provide these families with a 'home away from home' experience – creating a reliable and supportive community for both the children and the parents with the highest level of service as our top priority.

Given our ongoing expansion, once new colleagues join, there are also plenty of internal promotional opportunities available for proven colleagues who wish to advance their career within the company. We offer an attractive salary – in line with the Dutch Childcare Labour Agreement – as well as [The Zein Academy Training Programme](#). Delivered over 10 sessions, this programme covers the specific needs of international children and their families. Subject to a successful initial interview, we also offer candidates the chance to join us for a trial day at one of our locations to give you a clear idea of what it is like to work at Zein.

How do I apply?

A list of all our current vacancies, plus details of how to apply are available on our website. If you think you would like to be part of building a 'home away from home' experience for our children, then we welcome your application via our website. Contact us today with your CV and a short motivational letter as to why you would like to work at Zein – please remember that both documents should be in English. We look forward to hearing from you!