



Pedagogisch Medewerker

Internationale Kinderopvang & BSO

Job Description



Setting the Standard

“Working with children can hardly be compared to any other job if we can still call it a job - the exchange of energy, satisfaction and appreciation in this field is like no other. We shape the future through fun and play!”

Thanos, Out of School Care Locations Manager

Context

Zein's After School Care is where the fun begins! Our homely environment is the perfect place for children to enjoy a variety of sports, exciting projects and relaxing activities after the school day ends, as well as multi-activity and themed camps throughout the holidays. Our activity has a strong focus on allowing children to enjoy nature and the outdoors. Activities are designed to expose children to new skills, build friendships and encourage teamwork.

We are seeking energetic, flexible and responsible Out of School Care practitioners to join our international and friendly team to inspire, support and care for children between the ages of 3-12. Flexibility, enthusiasm and a passion for learning through play are key!

With seven locations The Hague, Zein is the region's largest international childcare. We work closely with English-speaking International Schools across the city; our children's parents often have a busy international career and we strive to create an environment where all children feel at home away from home. Understanding the needs of individual children and of Third Culture Kids is key to our success - the children at Zein are always eager to learn, pleasant to deal with and enthusiastic.

Key Responsibilities

- Daily pick-up of children from school to the location
- Day-to-day guidance and active supervision of the children whilst following childcare health and safety regulations and Zein standards
- Plan and deliver developmentally based activities in line with monthly and weekly themes built around Zein visionary curriculum
- Create positive learning environments including resources based on child-centred learning
- Daily engagement of children in fun play-based learning and age-appropriate activities both indoors and outdoor
- Prepare healthy snacks for the children
- Apply strategies to guide positive children's behaviour

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- Build good, open and effective communication with children, schools, families and staff
 - Ensure the indoor and outdoor learning environments are clean, hygienic and safe
 - Accompany children on field trips while observing all field trip safety protocols
 - Undertake other tasks as required

Qualifications & Experience

- Relevant child care qualifications (preferably with additional sporting or extra-curricular qualification)
- Experience working in a childcare setting
- Fantastic organizational and teamwork skills
- Excellent written and verbal English communication skill (knowledge in Dutch or another European language is desirable)
- A good level of computer literacy
- Current First Aid certificate
- A good understanding of Sports and Special Skill-building framework
- Possession of qualifications to work in Childcare in the Netherlands (for all foreign applicants - IDW / DUO)

We Offer

- A complete package of collective labour agreement (CAO) in the Child Care sector, based salary, eight per cent holiday pay, six weeks holiday, pension and company contribution towards health insurance
- Attractive salary and benefits in line with CAO in the Child Care sector
- Opportunity to work in the largest ex-pat childcare in Europe
- Introduction to Third Culture Kids (TCK)
- Participation in excellent training programs.

If you think you would like to be part of building a 'home away from home' experience for our children, then we welcome your application. **Contact us today with your CV and a short letter detailing why you would like to work at Zein - please remember to upload both documents in English to the online application form on our website.**